

## CHAPLAIN QUR'AN (سورة) :آل فاتحة

The Chaplain Qur'an is PCD YRUU Council-sanctioned document composed to give guidance to chaplains. It includes the sections Introducing Chaplains 1.1, Reminders for Chaplains, Chaplain Code of Ethics, CAC-lites, and New Drug Policy. See the section "Introducing Chaplains 1.1" for information on what chaplains announce during orientation.

### **INTRODUCING CHAPLAINS 1.1**

-<chaplains' present names & maybe age/hometown>

#### **Purposes:**

- (a) Help. We give non-directive helping to anyone who seeks help, and we have training to empower people to solve their own problems.
- (b) Fairness. We check workshops & worships for things like consent, accessibility, sensitivity, cultural respect, anti-oppression, and other issues relating to fairness.
- (c) Approachability. We chose our role to help people, so summon us any time, day or night.
- (d) Confidentiality. Nothing that takes place during chaplaining leaves the chaplain \*team\*...

...but we have a few circumstances under which we have to report something:

- i. If a con attendee states a \*plan\* to harm herself/himself, or another con attendee (p.17)
- ii. If a con attendee has a weapon \*during the con\* (p.17)
- iii. If a con attendee admits having used a banned substance \*during the con\* (p.17)
- iv. If a con attendee engaged in any sexual activity during the con \*and\* one or more parties involved felt harmed afterwards. (p.17)
- v. If a con attendee engages in property destruction at the con, we must notify the co-deans of that having taken place, but \*not\* who did it. (p.17)
- vi. If someone breaks any other con agreements, we would encourage them to make amends, but we wouldn't break confidentiality. (p.17)

#### **Location:**

-We have our own labeled chaplaining fortress. To ensure safety, the gate always stays partially open, or the room has a see-through porthole. We try to have a chaplain sleeping in the room nightly. If desired we can find an alternative location for a chaplaining session.

#### **Notes:**

- We love all con attendees, but...
- ...we have limits, so if desired we can try to find a more suitable chaplain.
- Our formal chaplaining role stops after the con.
- <chaplains state their other con roles, as applicable>

### **Reminders for chaplains:**

- breaking chaplain code (see next page) can result in being forbidden from chaplaining again
  - make sure you can contact your co-chaplain(s)
  - make sure you can contact the minister of the church and a chaplain's minister
  - make sure you can contact Jeanelyse, our adult contact for YRUU in PCD.
- Email: jeanelyse.pcd@gmail.com Phone: 925-381-3250
- have/improvise a chaplaining kit with tissues, useful passages, chalice/candle, etc.

- have your handbook handy!
- Crisis Intervention steps: assess lethality ⇨ establish rapport ⇨ identify major problems ⇨ deal with feelings ⇨ explore alternatives ⇨ develop an action plan ⇨ follow up (p. 29)
- remember to monitor worship accessibility
- closed doors are not allowed unless the door has a window

## **Chaplain Code of Ethics:**

*Chaplains will:*

1. Respect, embrace, and affirm the diversity found within the YRUU community
2. Be aware of the sensitive nature of their relations with people seeking counseling. With regard to this, chaplains will avoid exploiting the trust and dependency of con attendees in potentially vulnerable positions. Chaplains will avoid any ambiguities of inappropriate relations with con attendees
3. Not engage in sexual relationships with con attendees
4. Respect rights of others to make their own decisions and help them to understand the consequences of their decisions
5. Seek assistance with issues that are beyond their scope of ability as well as issues of a sufficiently personal nature as to compromise the chaplain's effective fulfillment of their duty
6. Ensure that the fulfillment of their personal emotional needs is independent of their role as a chaplain
7. Not disclose con attendees' confidences except as required by the official list of intervention procedures
8. Follow all rules for conference attendees as well as those for youth and adults in leadership positions
9. Recognize that a violation of this code of ethics may result in a termination of chaplain responsibility

*(Official Chaplain Resource Manual, p. 13)*

As a trained chaplain, you signed this chaplain code of ethics in your personal chaplain manual. Keep this code of ethics in mind!

## **CAC-Lites**

If desired you may lead mini worships or mediate conflicts. For conflicts around consent, someone involved in the conflict can call for a CAC-lite, which brings together a chaplain, dean, uninvolved leadership youth, adult and all involved parties, to promote safety, communication, prevention of harm, and integration within the community.

Excerpt from May 8<sup>th</sup>, 2010 Council Meeting Minutes:

It was determined that the chaplain plays the role of ally/friend to both sides. We decided that the CAClite can be used for personal boundary violations. Its priorities would first be feeling comfortable, then communication for prevention and then reintegration to community. The CAClite would then inform deans and leadership what's going on and enable them to make any necessary changes to make everyone feel comfortable. People who could call a CAClite are person who feels violated, chaplains, deans, or even the offender. We reached consensus that we

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need a body that is not as large as a CAC but can help solve consent issues between parties. It would be called CAClite and will consist of a chaplain, an adult, an uninvolved leadership youth, a dean, and all involved parties. This body may be convened in cases in which a decision or outcome needs to be determined.

## **New Drug Policy**

Drug Policy Application Report, April 30<sup>th</sup>, 2011 Council Meeting:

“PCD YRUU prohibits use of alcohol, and of drugs prohibited by applicable laws; therefore, PCD YRUU prohibits possession and use of these substances at its events, and prohibits attendance at events under the influence of such substances even if the use happens elsewhere. We see this rule from two key perspectives: The spirit of this rule is about ensuring that conferees keep themselves in a clear-headed state to the greatest degree possible, regardless whether the substances legal or illegal, prescribed or unprescribed. The letter of this rule is about complying with laws and providing a truly safe and healthy environment for young people. PCD YRUU leadership shall ensure that both the spirit and the letter of this rule are implemented with the best interests of the community and the individual in mind.”

In order to comply with PCD YRUU’s new drug policy, council discussed its first case of possibly allowing a conference attendee to use medical marijuana at a conference. The individual under discussion is already involved in the community through congregational youth activities, and wanted to be included in conferences as well. The individual has had organ failure throughout the last couple years, and can no longer take conventional pain medications due to their side effects on her body. Symptoms of the individual’s organ failure include lack of appetite and insomnia from the pain. In order to be more inclusive to this individual, council discussed ways for this con attendee to take their medication without harming the community. The first point discussed was that whatever decision is made will abide by our no-smoking policy, therefore, council decided that only ingested substances were to be allowed. The individual would also have a buddy from council, who would monitor his/her medication use at the conference. The medication is only to be used under supervision in the designated Chaplain room at conferences to insure that the use is not advertised to the rest of the conference attendees. The individual and their buddy will remain in the chaplain room until any of the mood-altering side effects have dissipated. Council feels that this is the best way to be inclusive to an individual in need of the support that YRUU can offer, especially in this person’s time of need.